## TENNESSEE EASTMAN HIKING AND CANOEING CLUB ACTIVITY RELEASE FORM

## Last Revised: February 2012

(Must be read and signed by all non-Eastman Chemical Company employees participating in any activity directed by the Tennessee Eastman Hiking and Canoeing Club)

Participation in the Tennessee Eastman Hiking and Canoeing Club (TEHCC) activities is voluntary. In consideration of permitting me to participate in TEHCC activities, and fully recognizing the dangers to which I will be exposed, by signing below, I hereby release all claims against Eastman Chemical Company, its employees and agents, Eastman Recreation, and the activity leaders, for any personal injury, death, or property damage arising out of or in any way connected with such activities, including without limitation any acts or omission caused in whole or in part by their negligence. This applies to activities on or off company property.

The signature of a parent or guardian is required if a family participant is under 18 years of age.

|     | Print Name Legibly | Male Female | Signature | Date |
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## Trail Maintenance and Construction Tasks, Hazards, and Recommended Safety Gear

| Routine Trail Maintenance Activities                     |   |  |   |  |  |  |
|--|---|--|---|--|--|--|
|  |   | SAFETY GEAR  |   |  |  |  |
| TRAIL TASKS  | LIKELY JOB HAZARDS  | Boots, work gloves, long pants and hardhats are recommended or required for all tasks  | ADDITIONAL COMMENTS   |  |  |  |
| All trail tasks  | Poison ivy, bee stings, snakebites, ticks   |  | Have soap and wash water or poison ivy<br>cleanser available, know who is allergic to<br>bee stings and poison ivy  |  |  |  |
| Cutting Brush and woody growth with Hand Tools           | Sharp tools, spring poles, flying brush   | Hardhat, Eye protection*   |   |  |  |  |
| Cutting Blowdowns with<br>Hand Tools                     | Sharp tools, spring poles, loose footing  | Hardhat, Eye protection*   |   |  |  |  |
| Crosscut Saw Operations                                  | Severe, ragged cuts from the saw, back or muscle strains, rolling logs, falling trees or limbs  | Required safety gear: Gloves, boots, hardhat, eye protection* (and/or face shield), first-aid kit. Other: wedges, ropes or winches,  | Sawyer certification required, two person crew minimum (one as a spotter)   |  |  |  |
| Chainsaw Operations                                      | Severe, ragged cuts from the chainsaw, kickback, fire, back or muscle strains, falling trees or limbs, rolling logs, loud noise   | Required safety gear: Gloves, leather or cut-proof<br>boots, chainsaw chaps to overlap boot rim by 2-<br>inchs, saw wedges, hardhat, eye protection*<br>(and/or face shield), long pants, long sleeves, first-<br>aid kit. Other: scrench, extra chain, ropes or<br>winches. | Sawyer certification required, two person crew minimum (one as a spotter), cool saw before fueling, keep saw tuned and chain sharp and tight.   |  |  |  |
| Power Mowing, Power<br>Weed Whacking                     | Loud noise, thrown debris, poison ivy   | Eye protection*, hearing protection**, long pants  | Do not operate near other people; cool<br>engine before refueling. Have soap and<br>wash water or poison ivy cleanser<br>available.   |  |  |  |
| Cleaning Waterbars                                       | Back or muscle strain, carpal tunnel syndrome, sharp<br>tools, slippery or unstable footing, steep slopes, working<br>too close to or walking by other workers                    | Hardhat and eye protection* recommended  |   |  |  |  |
| Trail Construction and Special Maintenance Activities    |   |  |   |  |  |  |
| Crosscut Saw Operations                                  | Severe, ragged cuts from the saw, back or muscle strains, rolling logs, falling trees or limbs  | Required safety gear: Gloves, boots, hardhat, eye protection* (and/or face shield), first-aid kit. Other: wedges, ropes or winches,  | Sawyer certification required, two person crew minimum (one as a spotter)   |  |  |  |
| Chainsaw Operations                                      | Severe, ragged cuts from the chainsaw, kickback, fire, back or muscle strains, falling trees or limbs, rolling logs, loud noise   | Required safety gear: Gloves, leather or cut-proof<br>boots, chainsaw chaps to overlap boot rim by 2-<br>inchs, saw wedges, hardhat, eye protection*<br>(and/or face shield), long pants, long sleeves, first-<br>aid kit. Other: scrench, extra chain, ropes or<br>winches. | Sawyer certification required, two person<br>crew minimum (one as a spotter), cool saw<br>before fueling, keep saw tuned and chain<br>sharp and tight.                                      |  |  |  |
| Log Work (peeling, rolling, setting)                     | Sharp tools, slippery logs, rolling logs, back or muscle strains  | Shinguards recommended   | Keep back straight, lift with legs or<br>mechanical advantage; work in unison;<br>keep tools sharp.   |  |  |  |
| Sidehill Trail Construction,<br>Waterbars, other Digging | Back or muscle strain, carpal tunnel syndrome, sharp<br>tools, slippery or unstable footing, steep slopes, working<br>too close to or walking by other workers                    | Eye protection* recommended, hardhat   | Keep wrists rigid when swinging tools,<br>place one foot in front of the other, and<br>keep back straight when swinging or pulling<br>digging tools; keep proper spacing between<br>workers |  |  |  |
| Rock Work  | Rock shrapnel or dust, crushed extremities, slippery or unstable footing, back or muscle strain, rattlesnakes   | Steel-toed boots recommended, eye protection*,<br>hardhat  | Keep back straight, lift with legs or<br>mechanical advantage; work in unison   |  |  |  |
| Rigging (winch work)                                     | Frayed cable, improper attachment of load or anchors, standing in the "bight," use of inadequate climbing hardware, overhead loads, hard-to-see cable, overloading system & parts | Gloves, boots, hardhat   | Station lookouts, inspect equipment frequently, protect trees from damage, avoid improper use of winch (do not be seduced by the power of the winch)  |  |  |  |
| Crush and Fill (site-made gravel)                        | Rock shrapnel, splinters or broken tool handles, carpal tunnel syndrome, working too close to others  | Eye protection*, shinguards, hardhat, long pants<br>and sleeves  | Keep wrists rigid when swinging<br>sledgehammer; keep proper spacing<br>between workers   |  |  |  |
| Sharpening   | Cuts from tools, flying metal filings   | Gloves, eye protection*, file handle and knuckle guard   |   |  |  |  |

<sup>\*</sup>safety glasses or safety goggles

 $<sup>\</sup>ensuremath{^{**}}$  ear plugs or ear muffs rated to 85 decibels